

## 13.2

## Slips and Trips Performance Standard

Standard	NHS Lothian will have effective arrangements in place to manage slip and trips risks.		
Rationale	Slips and trips to employees in healthcare account for more major injuries than any other cause. They can also affect members of the public.		
Legal Reference	<p>Health and Safety at Work Etc Act 1974</p> <p>Management of Health and Safety at Work Regulations 1999</p> <p>Workplace (Health, Safety and Welfare) Regulations 1992</p> <p>Personal Protective Equipment at Work Regulations 1992</p>		
Criteria	Evidence	Legal References	Observations
NHS Lothian has a current slips and trips policy and associated procedures.	<p>Policy</p> <p>Procedures</p>	<p>Management of Health and Safety at Work Regulations 1999, Regulation 5</p> <p>Workplace (Health, Safety and Welfare) Regulations 1992, Regulation 9 and 12</p>	
<p>Suitable and sufficient risk assessments have been carried out to assess the risks from slips, and trips and reasonably practicable control measures have been identified.</p> <p>The risks are reflected in the corporate and local risk register.</p>	<p>Risk assessments</p> <p>Risk register</p> <p>Local procedures and arrangements</p>	<p>Management of Health and Safety at Work Regulations 1999, Regulation 3,4 and 5</p> <p>Workplace (Health, Safety and Welfare) Regulations 1992, Regulation 9 and 12</p>	
Criteria	Evidence	Legal References	Observations

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<p>Risk assessments consider environmental conditions such as lighting, glare and shadows.</p>	<p>Risk management policy Accident reports Near miss reports</p>	<p>Management of Health and Safety at Work Regulations 1999, Regulation 3 Workplace (Health, Safety and Welfare) Regulations 1992, Regulation 12</p>	
<p>Risk assessments consider preventing contamination to floors by designing out problems and reviewing work activities.</p>	<p>Accident reports Near miss reports Maintenance reports Risk management policy</p>	<p>Management of Health and Safety at Work Regulations 1999, Regulation 3 Workplace (Health, Safety and Welfare) Regulations 1992, Regulation 9 and 12</p>	
<p>Where contamination cannot be eliminated and may lead to risk, adequate procedures are in place to remove it as soon as possible.</p>	<p>Risk assessments Local procedures and arrangements</p>	<p>Management of Health and Safety at Work Regulations 1999, Regulation 3 Workplace (Health, Safety and Welfare) Regulations 1992, Regulation 9 and 12</p>	
<p>Cleaning of floors is done in a safe manner to reduce the risk of staff, patient / visitor slips and trips. Cleaning procedures are in place which consider:</p> <ul style="list-style-type: none"> <li>• Cleaning methods</li> <li>• measures to restrict access to the floors when wet (based on risk)</li> <li>• provision of appropriate footwear for cleaning staff</li> <li>• appropriate times for cleaning in different areas</li> <li>• monitoring arrangements.</li> </ul>	<p>Cleaning procedures arrangements</p>	<p>Workplace (Health, Safety and Welfare) Regulations 1992, Regulation 9 and 12</p>	

Criteria	Evidence	Legal References	Observations
Slip resistance has been taken into account when assessing risks and / or selecting new floors.	Housekeeping policy Risk register Risk management policy Accident reports	Management of Health and Safety at Work Regulations 1999, Regulation 3 and 4	
Slip-resistant floors are maintained and appropriate cleaning methods are used.	Policy and procedures	Management of Health and Safety at Work Regulations 1999, Regulation 3	
If assessment identifies the need for appropriate footwear, slip resistance has been taken into account in its selection.	Purchasing policy Staff training	Management of Health and Safety at Work Regulations 1999, Regulation 3 and 4	
The organisation has good housekeeping arrangements in place to manage the risks from trip hazards, for example, maintaining floors, removing obstructions in public walkways.	Housekeeping policy Risk register Risk management policy	Management of Health and Safety at Work ] Regulations 1999, Regulation 3,4 and 5	
Arrangements are in place to assess the competence of staff and provide any necessary information or training.	Written instructions	Management of Health and Safety at Work Regulations 1999, Regulation 13	

Criteria	Evidence	Legal References	Observations
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## Appendix 5

### Workplace health and safety standards

The organisation consults and involves staff and safety representatives at all stages of risk assessment, planning and implementation.	Documentation of consultation with safety reps	Safety Representatives and Safety Committees Regulations 1977	
There is regular monitoring of compliance with the slips and trips policy and procedures.	Reports to appropriate committees Accident/incident/sickness absence data	Management of Health and Safety at Work Regulations 1999, Regulation 5	

## Appendix 5

### Workplace health and safety standards

Slips and trips – Further guidance: Regulations, Approved Code of Practice and Guidance.

[Health and Safety at Work etc Act 1974](#)

[Management of Health and Safety at Work Regulations 1999, ACOP & Guidance](#)

[Workplace \(Health, Safety and Welfare\) Regulations 1992, ACOP](#)

#### HSE guidance

This is a short list of some of the guidance available from HSE, for more information visit HSE's website on slips, trips and falls in health and social care – [www.hse.gov.uk/healthservices/slips/index.htm](http://www.hse.gov.uk/healthservices/slips/index.htm)

- [Slips and trips in the health services](#) – HSE Health Services Information Sheet No 2
- [Slips and trips: the importance of floor cleaning](#) – Slips and Trips Information Sheet No 2
- [HSE slips and Trips eLearning package](#) – STEP is an eLearning package developed by the HSE, providing slips and trips guidance through interactive learning.
- [HSE Slips assessment tool](#) – The Slips assessment tool (SAT) is a freely downloadable computer package that allows an operator to assess the slip potential of pedestrian walkway surfaces.

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### Workplace health and safety standards

- [HSL / HSE Research report – hygienic cleaning of floors](#)
- [Lighting at work – HSG38](#) – guidance explains how lighting contributes to the health and safety of people at work
- [Workplace health, safety and welfare: a short guide for managers – INDG224\(rev2\)](#)
- [Slips and trips workshops for NHS Staff – A survey and case study evaluation](#)
- [Cleaning activities and slip and trip accidents in NHS Acute Trusts - a scoping study - HSL/2006/80](#)

#### Other guidance and links

- [NHS Employers Health and Safety Essential Guides](#)
- [TUC Resources on slips, trips and falls](#)
- [NPSA – Healthcare Cleaning Manual](#)
- [Department of Health: Health Building Note 00-10 Part A: Flooring](#)

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